

CITY OF CUMBY
WORKSHOP MEETING OF THE CITY COUNCIL
THURSDAY, MAY 16, 2013
6:30 PM

AGENDA

NOTICE IS HEREBY GIVEN PURSUANT TO THE TEXAS GOVERNMENT CODE, §551.045 THAT A WORKSHOP MEETING OF THE CITY COUNCIL, WILL BE HELD BY THE GOVERNING BODY OF THE ABOVE NAMED CITY ON THE 16TH DAY OF MAY, 2013, AT 6:30 P.M. IN THE CITY COUNCIL OFFICE, AT WHICH TIME THE FOLLOWING SUBJECT WILL BE DISCUSSED, TO-WIT:

THIS NOTICE IS POSTED PURSUANT TO THE TEXAS GOVERNMENT CODE, CHAPTER 551-OPEN MEETINGS.

1. CALL TO ORDER
2. DISCUSS / REVIEW:
 - A) PERSONNEL HANDBOOK
3. ADJOURN

CITY OF CUMBY
WORKSHOP MEETING OF THE CITY COUNCIL
THURSDAY, MAY 16, 2013
6:30 PM

A WORKSHOP MEETING OF THE CUMBY CITY COUNCIL WAS HELD ON THURSDAY, MAY, 16, 2013 BEGINNING AT 6:30 p.m. IN THE CITY HALL COUNCIL ROOM, 100 E. MAIN ST., CUMBY, TEXAS.

THE FOLLOWING WERE PRESENT: MAYOR KATHY HALL-CARTER, ALDERMAN JACKIE HOLLEY, ALDERMAN CODY TALLEY, ALDERMAN LISA TAYLOR, ALDERMAN DAVID PETTY, AND ANGIE ALLEN.

1. MAYOR KATHY HALL-CARTER CALLED THE MEETING TO ORDER
2. DISCUSS / REVIEW:
 - A) PERSONNEL HANDBOOK – HOLIDAY, VACATION, AND SICK TIME, SALARY EMPLOYEES, AND VOLUNTARY TERMINATION:
THE COUNCIL DECIDED TO NOT MAKE ANY CHANGES TO THE EXISTING PTO UNTIL THE NEW FISCAL YEAR THAT STARTS IN OCTOBER 2013.
THE COUNCIL MADE A DECISION TO LEAVE THE 13.5 HRS PTO AS IS.

THERE WAS DISCUSSION ON THE HOLIDAY, VACATION, AND SICK TIME THAT INCLUDED REMOVING THE PAID BIRTHDAY'S FOR EMPLOYEES AND LEAVING THE REST OF THE HOLIDAYS AS IS.
DISCUSSION ON PTO (VACATION & SICK TIME)
AFTER 1 YEAR OF SERVICE EARN 3.3 HRS PER MONTH
2 YEARS UP TO 5 YEARS EARN 6.6 HRS PER MONTH
5 YEARS UP TO 10 YEARS EARN 10.0 HRS PER MONTH
AFTER 10 YEARS EARN 13.5 HRS PER MONTH
EMPLOYEES CAN ONLY CARRY OVER 40 HRS AND CAN BE OFF NO MORE THAN 5 CONSECUTIVE DAYS.

3. THE MEETING WAS ADJOURNED AT 7:45P.M.


MAYOR KATHY HALL-CARTER

ATTEST:



